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PART I

Acts, Ordinances, President's Orders and Regulations

GOVERNMENT OF GILGIT-BALTISTAN

LAW AND PROSECUTION DEPARTMENT

(Gilgit-Baltistan Secretariat)

Gilgit, the 24th June, 2020

**The Gilgit-Baltistan (Induction/Regularization of PPHI Employees) Act,
2020**

(ACT No. IX OF 2020)

To provide for the regularization of the services of the employees already appointed on contract basis against People's Primary Healthcare Initiative (PPHI-GB) posts who are currently serving under the administrative control of Department of Health under an MoU with Gilgit Baltistan Rural Support Program (GBRSP) subject to transfer of their services along with assets and funds from GBRSP/PPHI to Health Department GB by creating a new department with the name of Independent Monitoring Unit within the department of Health Gilgit Baltistan.

WHEREAS it is expedient to due to the essential services rendered by the staff in the prevailing pandemics of Naval corona Virus 19 and provide for

483(1-4)

Price : Rs. 6.00

[5703(2020)/Ex. Gaz.]

regularization of services of employees appointed on contract basis against PPHI Programme posts in Gilgit Baltistan;

It is hereby enacted as follows:—

1. **Short title and commencement.**—(1) This act may be called the Gilgit-Baltistan PPHI-GB Employees (Regularization of Services) Act, 2020.

2. **Definitions.**—(1) in this Act, unless the context otherwise requires,

(a) “Government” means the Government of the Gilgit-Baltistan;

(b) “PPHI-GB” means the Primary healthcare initiative program started by the Federal Government in Gilgit Baltistan during the year 2006.

(c) “Employees” means the 95 Employees working in PPHI-Gilgit Baltistan.

(d) “Department” the Health Department Gilgit-Baltistan.

(e) “Employee” means those duly qualified persons who were appointed against various posts in PPHI-GB under the administrative control of Health Health, Gilgit-Baltistan;

(f) “Law or rules” means the laws or rules for the time being enforced governing the selection, appointment, and induction of employees of PPHI-GB in Health Department, Gilgit-Baltistan;

(g) “Post” means the already created posts in PPHI Gilgit-Baltistan for regularization of PPHI-GB Employees;

(2) All the other terms shall have the same meanings as respectively assigned to them in the Gilgit-Baltistan Civil Servants Act, 2011.

3. **Regularization of services of PPHI-GB Employees.**—(1) Notwithstanding anything contained in any law or rules, all employees appointed on contract basis and holding their post in PPHI-GB shall be deemed to have been validly appointed on regular basis having same qualification and experience for regular post from the day of commencement of this Act:

Provided that:

- a. **Establishment of Health Monitoring Unit.**—The IMU shall be established under Health Department GB.
- b. **Creation of Posts:** There will be zero financial impact for this initiative as provincial government has already been providing funds in the shape of Grant in Aid from the regular budget. However Finance Department GB shall submit the case of posts for concurrence to finance department Islamabad of the existing staff of PPHI GB.
- c. The Health Department shall have the sole responsibilities/authority for distribution of posts in District based on the actual strength of employees and existence of offices.
- d. The maximum age limit for regularization of an employee in PPHI GB, Gilgit-Baltistan shall be 50 years as on commencement of this Act.
- e. The employees who are overages i.e., above 50 years of age as on commencement of this act shall be granted lump sum amount of Rs.1 Million and their services shall stand terminated thereafter.
- f. The following committees shall have mandate for regularization of PPHI-GB Employees against the created posts in the department and for transfer of Assets and Endowment Funds.
- g. Committees under the chairmanship of the Secretary Health having the representatives of the Services, Law and Finance Department as members shall be notified by the Department for induction of PPHI-GB Employees 16 and above in the Department. Provided further that Director General Health will be the chairman for the official of BS 1- 15 with the same committee members.
- h. A Complaints Redressal Committee headed by the Director General Health Department, Gilgit-Baltistan with the representation of Deputy Secretaries of Services, Finance and Law Department as shall also be notified by the department.
- i. To take over Endowment Fund to PPHI-GB by the Government and for mutation/transfer of all assets in the name of Health Department, Gilgit-Baltistan the following Committee shall be notified by the department.

j. **Committee for Transfer of Endowment Fund**

1. Director General Health GB *Chairman*
2. Deputy Secretary Finance GB *Member*
3. Deputy Secretary Law *Member*
4. Deputy Secretary (Development) Health GB *Member*
5. In the case of two or more employees in the same cadre, the employee older in age shall rank senior to the younger one, provided further that the seniority shall be limited to the same cadre.
6. **Removal of difficulties.**—if any difficulty arises in the giving effect to any of the provision of this Act. The Department may give such direction as it may consider necessary for the removal of such difficulty.
7. **Overriding effect.**—Notwithstanding anything to the contrary contained in any other law or rules, the provision of this Act shall have an overriding effect and the provisions of any such law or rules to the extent of inconsistency to this Act shall cease to have effect.

FIDA MUHAMMAD NASHAD,
Speaker
Gilgit-Baltistan Assembly.

RAJA JALAL MAQPOON,
Governor
Gilgit-Baltistan.